

APPLICATION FOR EMPLOYMENT

Each question should be fully and accurately answered in ink. No action can be taken on this application until ALL questions have been answered. Use blank paper if you do not have enough room on form. PLEASE PRINT, except for your signature.

Benson Security Systems, Inc. is an equal opportunity employer. Applicants are considered based on their qualifications. Benson's employment practices are designed to prevent and eliminate unlawful, discriminatory employment practices.

Persuant to the requirements of the Fair Credit Reporting Act, notice is given that a consumer report may be made in connection with your application for employment. The report may include information about your general reputation, personal characteristics, or mode of living. If you are denied employment, either wholly or partly, because of the information contained in this consumer report, a disclosure will be made to you of the name and address of the consumer reporting agency making such report. If the report contains information about you that is a matter of public record, such as arrests, indictments, or convictions, you may also be informed of the name and address of any persons to whom the information is reported.

All job offers are contingent upon successful completion of a confidential drug screen.

PERSONAL INFORMATIONNAME _____
LAST FIRST FULL MIDDLE

POSITION APPLIED FOR _____ DATE _____

ADDRESS _____
NUMBER STREET

CITY STATE ZIP

TELEPHONE () SOCIAL SECURITY NUMBER _____

ALTERNATE PHONE NUMBER WHERE A MESSAGE CAN BE LEFT: () _____

18 YEARS OR OLDER? ___ Yes ___ No ARE YOU LEGALLY ELIGIBLE TO WORK IN THE US? ___ Yes ___ No

TYPE OF EMPLOYMENT DESIRED: _____ Full Time _____ Part Time _____ Temporary

DESIRED SALARY \$ _____ DATE AVAILABLE FOR EMPLOYMENT _____

REFERRAL SOURCE: Walk-in Agency Newspaper Ad Job Service School Employee Referral Friend/Relative Other

Name of Employee Referral _____ Name of Friend or Relative _____

MAY WE CONTACT YOUR PRESENT EMPLOYER? ___ Yes ___ No

HAVE YOU APPLIED TO BENSON SECURITY SYSTEMS BEFORE? ___ Yes ___ No

IF SO, WHEN _____

WERE YOU EVER EMPLOYED BY BENSON SECURITY SYSTEMS? ___ Yes ___ No

DO YOU HAVE A FRIEND OR RELATIVE WORKING HERE? ___ Yes ___ No

IF SO, NAME & RELATION _____

HAVE YOU BEEN CONVICTED OF A LAW VIOLATION? ___ Yes ___ No

EMPLOYMENT

Please account for all periods of employment and unemployment for the last 10 years. PROVIDE THIS INFORMATION, EVEN IF YOU HAVE SUBMITTED A RESUME. Begin with your current or most recent position. If you need additional space, please continue on a separate sheet of paper.

COMPANY _____ PHONE() _____ FROM _____ TO _____

JOB TITLE _____ SUPERVISOR'S NAME _____

DESCRIPTION OF DUTIES: _____

REASON FOR LEAVING _____

WHAT DID YOU LIKE BEST ABOUT THIS JOB? _____

WHAT DID YOU LIKE LEAST? _____

SALARY? \$ _____

COMPANY _____ PHONE() _____ FROM _____ TO _____

JOB TITLE _____ SUPERVISOR'S NAME _____

DESCRIPTION OF DUTIES: _____

REASON FOR LEAVING _____

WHAT DID YOU LIKE BEST ABOUT THIS JOB? _____

WHAT DID YOU LIKE LEAST? _____

SALARY? \$ _____

COMPANY _____ PHONE() _____ FROM _____ TO _____

JOB TITLE _____ SUPERVISOR'S NAME _____

DESCRIPTION OF DUTIES: _____

REASON FOR LEAVING _____

WHAT DID YOU LIKE BEST ABOUT THIS JOB? _____

WHAT DID YOU LIKE LEAST? _____

SALARY? \$ _____

EDUCATION

HIGH SCHOOL DIPLOMA OR EQUIVALENT? _____ Yes _____ No

COLLEGE OR UNIVERSITY OR TECHNICAL SCHOOL ATTENDED: _____

DEGREE _____

MAJOR COURSE OF STUDY _____

GRADUATE SCHOOL: _____ MAJOR COURSE OF STUDY _____

HONORS / SCHOLARSHIPS RECEIVED _____

PLEASE LIST MILITARY TRAINING, APPRENTICESHIPS, OR ANY OTHER EDUCATION YOU HAVE RECEIVED WHICH WOULD QUALIFY YOU FOR THIS POSITION: _____

DESCRIBE SEMINARS, WORKSHOPS, OR TRAINING WHICH YOU HAVE ATTENDED _____

GENERAL INFORMATION

LIST PROFESSIONAL, TRADE, BUSINESS, OR JOB-RELATED ACTIVITIES, CLUBS, OR ORGANIZATIONS TO WHICH YOU BELONG AND CONSIDER RELEVANT TO YOUR ABILITY TO PERFORM THE JOB YOU ARE SEEKING. DO NOT INCLUDE ANY ORGANIZATIONS THE NATURE OF WHICH INDICATES UNION AFFILIATION, RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, DISABILITY, OR AGE.

SUMMARIZE SPECIAL SKILLS AND QUALIFICATIONS ACQUIRED FROM EMPLOYMENT OR OTHER EXPERIENCES.

DESCRIBE YOUR INTEREST IN OUR COMPANY OR THIS LINE OF WORK, AND THE SKILLS AND APTITUDES THAT QUALIFY YOU FOR THIS POSITION.

REFERENCES

Please list three WORK references that will provide information about your JOB PERFORMANCE and PROFESSIONAL ABILITIES.

1. NAME _____ PHONE _____

JOB TITLE & RELATIONSHIP _____

CITY & STATE _____

2. NAME _____ PHONE _____

JOB TITLE & RELATIONSHIP _____

CITY & STATE _____

3. NAME _____ PHONE _____

JOB TITLE & RELATIONSHIP _____

CITY & STATE _____

APPLICANT'S STATEMENT – Do not sign without reading all of this form!

I Certify that the information supplied by me on this form and elsewhere in conjunction with obtaining employment at Benson Security Systems, Inc. ("Benson Systems"), is complete and correct to the best of my knowledge. I understand that I have not entered into any agreement with any previous employer or other organization which would prevent or restrict my employment with Benson Systems at this time or in the future. In consideration of my employment, I agree to conform to all rules and regulations of Benson Security Systems, Inc.

I understand and agree that I must undergo and successfully pass a drug and/or alcohol tests and hereby authorize the release of the results of the drug and/or alcohol tests to the company. I understand the results of the drug tests will be kept confidential by Benson Systems.

I understand and agree that this application form is not to be considered in any manner as a contract of employment between Benson Systems and myself. I acknowledge that no consideration has been furnished to Benson Systems for my employment other than my services. I understand that, if hired, I have the right to terminate my employment at any time and that Benson System, as an "at will" employer, also has the right to terminate my employment at any time for any reason, without notice and without cause. I understand that my at-will status will remain in effect throughout my employment with Benson Systems and any of its parent, subsidiary, or affiliated entities, unless modified by an express written contract for specified definite term signed by the duly authorized officer of Benson Systems and by me. I expressly understand that this at-will relationship cannot be modified or altered by any oral or implied agreement. I understand that the provisions of any collective bargaining agreement currently in force regarding termination of employment, will apply.

In the event of a dispute or claim arising out of employment, I understand and agree that the parties shall attempt in good faith to resolve such disputes or claims in accordance with the current JAMS/Endispute Procedure for Mediation of Business Disputes.

I understand that all records pertaining to any employment with Benson Systems are the property of Benson Systems. I further fully understand that, if requested, I agree to sign as a condition of my employment with Benson Systems, an agreement covering (a) assignment of ideas, inventions, and patents; (b) non-disclosure and non-use of confidential information.

DATE _____ APPLICANT'S SIGNATURE _____